

Angelwood, Inc.
Board Certified Behavior Analyst (BCBA)

Reports To: Senior Program Director
Department: Program
FLSA Status: Exempt

SUMMARY

A BCBA is responsible for providing behavior analysis services to assist a person or persons to learn new behavior that are directly related to existing challenging behaviors or functionally equivalent replacement behaviors for identified challenging behaviors. Services may also be provided to increase existing behavior, to reduce existing behavior, and to emit behavior under precise environmental conditions.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Conduct descriptive and systematic (e.g., analogue) behavioral assessments, including functional analyses, and provides behavior analytic interpretations of the results.

Designs function driven behavior plans and supervises behavior analytic interventions.

Effectively develops and implements appropriate assessment and intervention methods for use in unfamiliar situations and for a range of cases. Seeks the consultation of more experienced practitioners when necessary.

Teaches others to carry out ethical and effective behavior analytic interventions based on published research and designs and delivers instruction in behavior analysis.

Designs and implements appropriate function driven replacement skills trainings.

Provides on-going training of caregivers.

Collects and analyzes data.

Completes on-going monitoring and evaluation of all behavioral objectives.

Completes all required documentation and provides to all appropriate parties. This documentation includes but is not limited to the following: contact and service logs, assessment reports, monthly summaries of monitoring including the who, what, when and where of the monitoring event, behavior analysis service plans and services provided including graphic displays of acquisition and reduction behaviors related to implementation of the service plan, annual reports and , if applicable, the LRC review date and recommendations made specific to the plan and a review schedule for the plan.

Attend all required and/or appropriate meetings. This includes, but is not limited to, LRC meetings if the targeted reduction behaviors meet the requirements identified in rule 65G-4.009, F.A.C.

Follows all conduct guidelines and disciplinary standards as described by the Behavior Analyst Certification Board.

Meets all requirements of the Behavior Analyst Certification Board for continuing education and renewal and/or recertification requirements.

Supervises the work of Board Certified Assistant Behavior Analysts and others who implement behavior analytic interventions.

Follows the Behavior Analyst Certification Board's policy on supervising Board Certified Assistant Behavior Analysts and completes the required documentation.

If providing experience supervision, must follow the Behavior Analyst Certification Board's recommendations and complete the appropriate documentation.

BCBA Job Description

QUALIFICATIONS

BCBA must have an active or current licensure or certification. BCBA must have one or more of the following credentials: Board Certified Behavior Analyst; Florida Certified Behavior Analyst with expanded privileges; or a person licensed under Chapter 490 or 491, F.S., (Psychologist, School Psychologist, Clinical Social Worker, Marriage and Family Therapist or Mental Health Counselor); or a Florida Certified Behavior Analyst with a Masters or Doctorate, regardless of experience.

LANGUAGE SKILLS

Ability to communicate effectively with clients, staff, parents, volunteers, Board, school and medical personnel and community-at-large.

Ability to respond effectively to sensitive inquiries or complaints.

As a representative of Angelwood to the community, this person must possess the skills to communicate our mission and answer questions to the general public when necessary.

Ability to complete all documentation in a clear, accurate and timely manner.

Signature: _____ Date: _____

Angelwood, Inc. is an Equal Opportunity Employer and Drug-Free Workplace